

# Nanny Salary Guide

## **(Guideline only)**

There are many factors to take into consideration when assessing what a nanny should be paid. For example, their qualifications and experience, whether the nanny lives in your home with you or comes to your home daily, whether the nanny is part time or full time, the number of hours worked per week and how much responsibility the nanny is required to take on.

The salary guide below is for a standard 45-hour week. According to the Basic Conditions of Employment Act, an employee cannot be forced to work overtime. Any hours worked over and above the standard 45-hour week, is classified as overtime.

**FULL-TIME LIVE-IN POSITIONS: For live in positions, accommodation and food has to be provided for or the nanny must be given an allowance of R500 if given breakfast and lunch and R900 if she is required to buy her own food.**

## **Nanny Domestic**

A nanny domestic with sole responsibility for your children will complete household tasks when the children are at school or nursery, or around their schedule, giving you full support with all aspects of your life and home.

**Salary:** R5000 per month depending on experience and qualifications.

## **Nanny**

A live-in nanny's primary role is care of the children, and therefore household cleaning is not normally included but should be specifically discussed if it is required.

**Salary:** R6000 per month depending on experience and other qualifications.

## **Executive Nanny with Driver's license**

These career-professional nannies are highly trained, with a minimum of 5 years of experience. An Executive nanny is responsible for providing Childcare responsibilities with light housekeeping. Examples of light housekeeping everything child related. Executive nannies are not responsible for heavy housework or the overall care of the home.

**Salary:** R6500 per month depending on experience and other qualifications.

## **Nanny Driver (with own car).**

Nanny Driver is responsible for providing up to 45 hours of childcare each week. Nanny Drivers are not responsible for heavy housework or the overall care of the home. A Nanny Driver should not be mistaken for a full time nanny or a housekeeper. A Nanny Driver is not in charge of the household.

**Salary:** R7000 per month depending on experience and other qualifications. AA rates, if car is used for anything work related.

## **House Manager with Driver's license**

Think Mary Poppins meets Jill-of-All-Trades. Arguably one of our most popular roles, house managers are essential for busy families. Housekeeping, Childcare and running errands for families.

**Salary:** R9000 per month depending on experience and other qualifications.

**FULL-TIME LIVE-OUT POSITIONS: The salaries below include transport costs and only coffee, tea, milk, and sugar to be provided. The nanny will bring her own lunch.**

### **Nanny Domestic**

A nanny domestic with sole responsibility for your children will complete household tasks when the children are at school or nursery, or around their schedule, giving you full support with all aspects of your life and home.

**Salary:** R5500 per month depending on experience and qualifications.

### **Nanny**

A live-in nanny's primary role is care of the children, and therefore household cleaning is not normally included but should be specifically discussed if it is required.

**Salary:** R6500 per month depending on experience and other qualifications.

### **Executive Nanny with Driver's license**

These career-professional nannies are highly trained, with a minimum of 5 years of experience. An Executive nanny is responsible for providing Childcare responsibilities with light housekeeping.

**Salary:** R7000 per month depending on experience and other qualifications.

### **Nanny Driver (with own car)**

Nanny Driver is responsible for providing up to 45 hours of childcare each week. Nanny Drivers are not responsible for heavy housework or the overall care of the home. A Nanny Driver should not be mistaken for a full time nanny or a housekeeper. A Nanny Driver is not in charge of the household.

**Salary:** R8000 per month depending on experience and other qualifications. AA rates, if car is used for anything work related.

### **Nanny Teacher**

Nanny Teachers have left the large classroom environment and entered into an arrangement with one family, working with the same children consistently as they grow. They are certified teachers, looking for the opportunity to focus on one family at a time. (no domestic duties)

**Salary:** R7500 per month depending on experience and qualifications

### **Newborn Care Specialist**

Newborn Care Specialists (NCS) are highly experienced individuals who have chosen to specialize in newborn and infant care. Many have undergone specialized training and have advanced knowledge in a wide variety of subject areas including lactation support and sleep training.

**Salary:** R350 – R400 for singlets and R500 – R800 for twins and triplets (per night)